

“People soon become thirsty again after drinking water. But the water I give takes away thirst altogether. It becomes a well of water within, giving life.” - Jesus, from the Gospel of John

Those who struggle with mental illnesses are thirsty for acceptance, support and meaningful relationships. Offering hope and healing through best-practice interventions, friendships and the power of faith, The Well Community provides a place to belong. Founded in 2002, “The Well” is a 501(c)(3) nonprofit organization. While it started as a simple, church outreach to a handful of people, The Well has grown into a flourishing, significant ministry among adults coping and managing serious mental illnesses. The Well’s philosophy of care, relational engagement and holistic care combine to make a significant impact upon those we are called to serve.

Director of Programs

Brief Summary:

The Director of Programs is responsible for the direction and oversight of all programs and ministries of the Well Community. The Director of Programs is responsible for developing and executing the goals and objectives, in coordination with the Executive Director.

The Director of Programs will:

- Oversee of all programs and ministries of the Well Community to achieve successful outcomes
- Provide leadership to program and ministry staff through effective goal setting, delegation and communication
- Be responsible for the recruitment, orientation and onboarding of all program and ministry staff
- Be responsible for the supervision and direction of all program and ministry staff
- Ensure the quality of programs
- Create tracking and evaluations for measurable impact
- Work with program and ministry staff to create, compile, and implement goals, strategies, and methods to meet the needs of clients.

- Research and develop partnerships and collaborations with community partners

The Program Director will also:

- Provide vision, focus and direction regarding the spiritual stewardship of all ministry-related functions of the organization
- Direct all aspects of Thursday Night Life

Qualifications:

Required:

- Master's Degree in social work or other related field
- Three years of clinical experience in the mental health field
- Excellent time management, organization and the ability to manage multiple priorities
- Proven ability to supervise, manage and train staff
- Excellent written and oral communication skills
- Working knowledge of Microsoft and Google applications

Preferred:

- LMSW
- Bilingual Spanish

Work Schedule

- Full-Time - salaried/exempt
- Standard office hours, except for each Thursday evening
- Occasional nights and weekends based on the needs of the organization

Benefits

- Monthly health insurance stipend
- Vacation Time - 10 days, can be taken as accrued
- Sick Leave - 10 days
- Holidays - 10 days